

**Present challenges to
Vocational Education
Training
within the Dual System
in Baden-Wuerttemberg**



Baden-Württemberg
Ministerium für Kultus, Jugend und Sport

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Topic 1

General background information on Baden-Wuerttemberg and Germany



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State of Baden-Wuerttemberg

- Population: 10,747,000
- Size: 35,725 km²
- No natural resources



Economy in BW

- Employees: 5.5 Mio.
- Unemployment rate (Feb 2016):
BW 4.0 % (D 6.1 %)
Youth BW 2.9%
- more than 132,000 crafts enterprises (Chamber of Crafts)
- more than 102,000 industrial enterprises (Chamber of Commerce)
- About 60% of all enterprises have the right to participate in the training in the Dual System - 80% of them actually train young apprentices



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Topic 2

Vocational Education and the Dual System



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German Federal Law

According to our “constitution”, the
Basic Law of the Federal Republic of Germany
(Grundgesetz, Art. 70):

**“All educational issues are decided by the individual
Federal States autonomously” (Länderhoheit)**

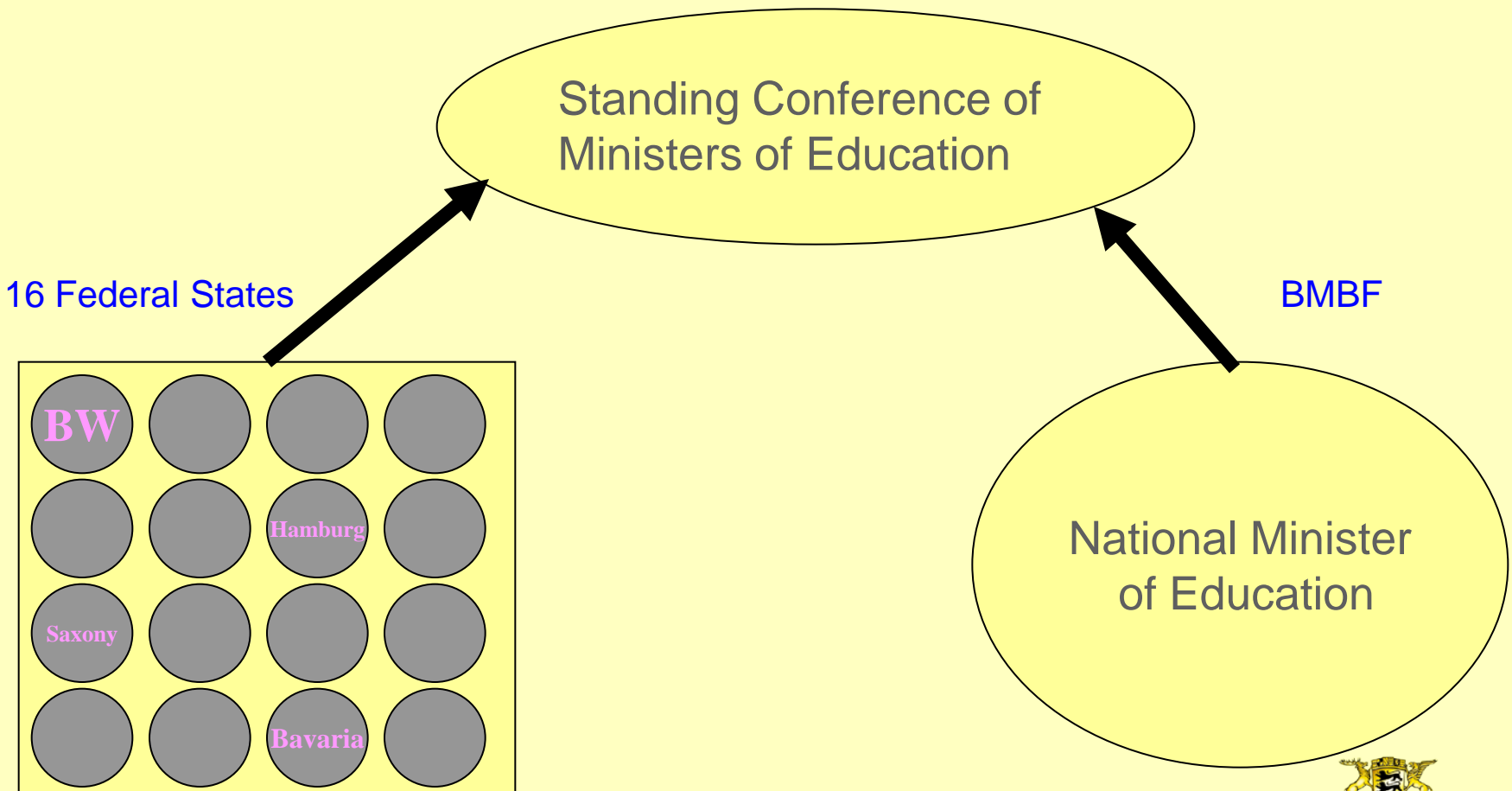


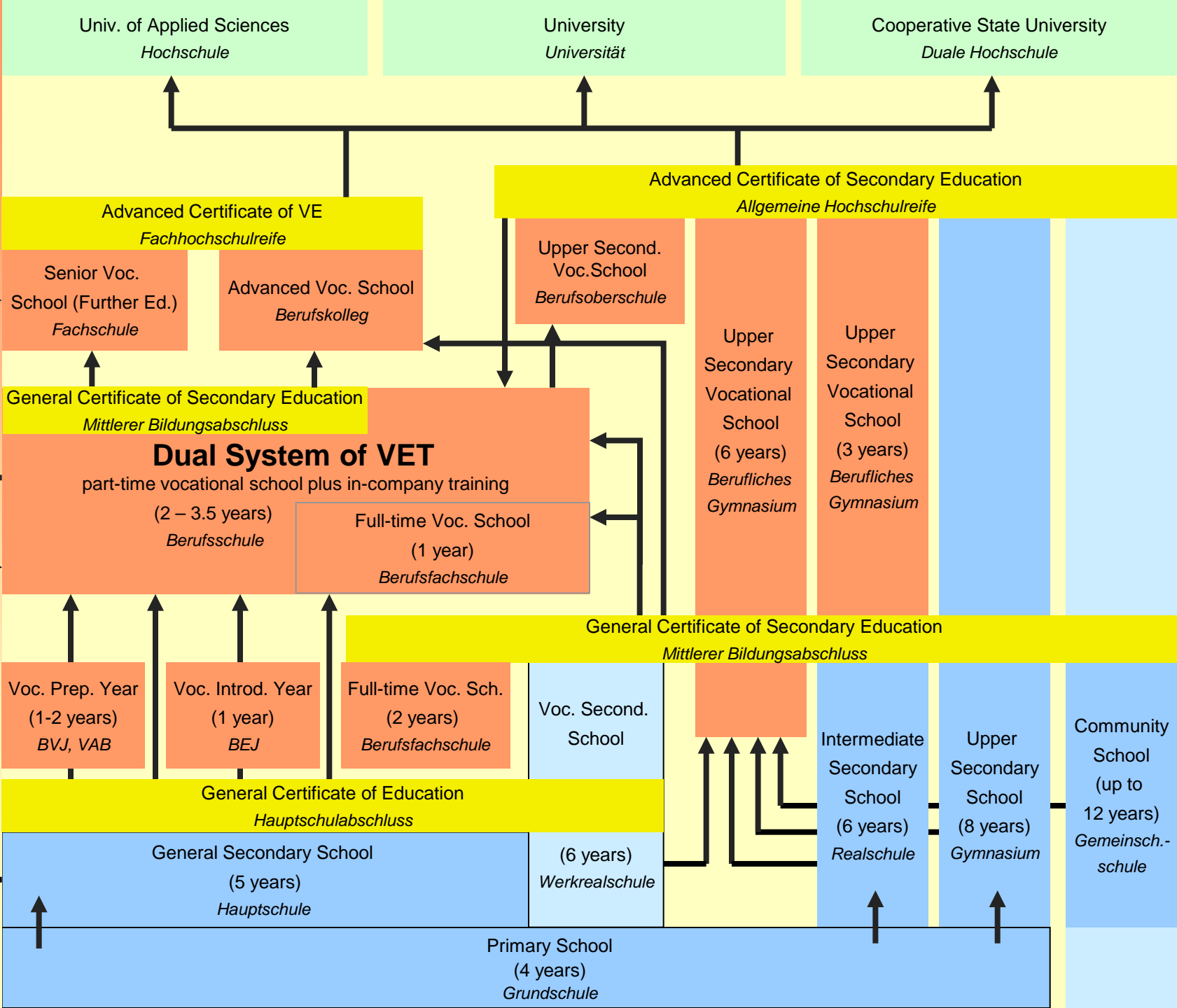
Federal States (Länder) - in charge of -

- Implementation of educational system within the general framework of the Federal Republic of Germany
- General framework is agreed upon by the education ministers in the Standing Conference of Ministers of Education



Coordination between Federal Republic and Federal States





Dual System





Facts and Figures (2015)

Dual System of Training:

- Total of 191.000 apprentices in approximately 250 professions trained in BW
- About 50.000 in the field of crafts

Full Time Vocational Schools:

- Total of 168.000 students in various full-time schools



The Dual System in VET

training to become a Skilled Professional

Basic Idea:

To train young people
in vocational school
and in company



Two educational centres!



The two Educational Centres

Dual System in VET

70%
company-based training

30%
at vocational school

- Law of the Federal Republic of Germany: BBiG
Training Regulations
(Ausbildungsordnung)
3.5 days per week work experience
(33 weeks per year)

- State Law of Baden-Wuerttemberg:
Framework Curriculum
(Rahmenlehrplan)
1.5 days per week theory
(13 weeks per year)



Cooperation between the dual partners

Very close cooperation on all levels:

- Federal ministries and ministries on state level
- Ministries and industrial associations
(e.g. Development of Curricula)
- Ministries and social partners
- Chambers and local school authorities
- Enterprises and vocational schools
- Teachers and company trainers



Permanent demand for modernization of VET!



Advantages of the Dual System

- Training in the Dual System is open to all school leavers
- The Dual System is free of charge for the students – students even get an apprenticeship pay by the companies
- Training is a combination of theory and practice
- VET takes care of employment and labour market needs
- Match between supply and demand of highly qualified skilled professionals
- Low rate of youth unemployment



Topic 3

International Cooperation of Baden-Wuerttemberg in Vocational Education and Training



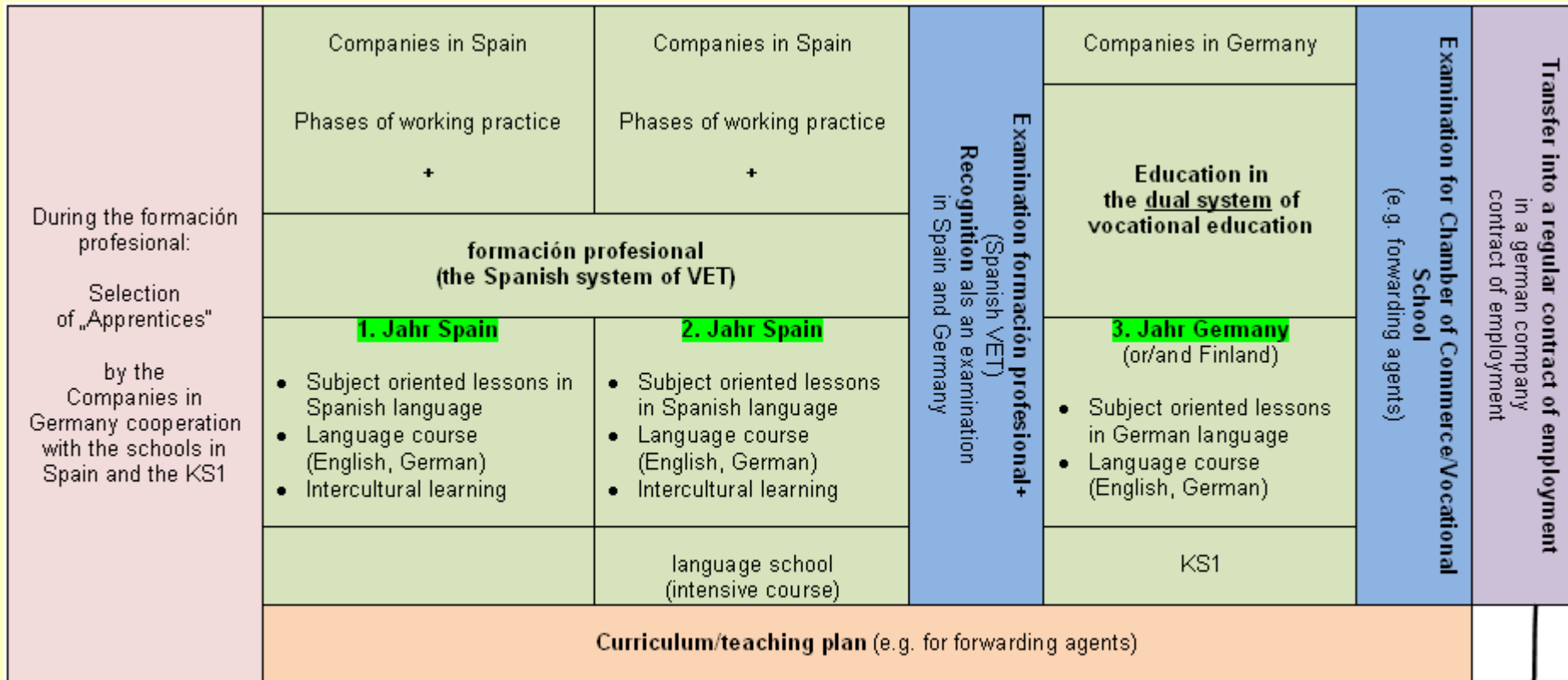
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We are confronted with

- Globalization
- International competition
- Technological changes
- Demographic development
- Need for life-long learning
- **Mobility of young people in vocational training**



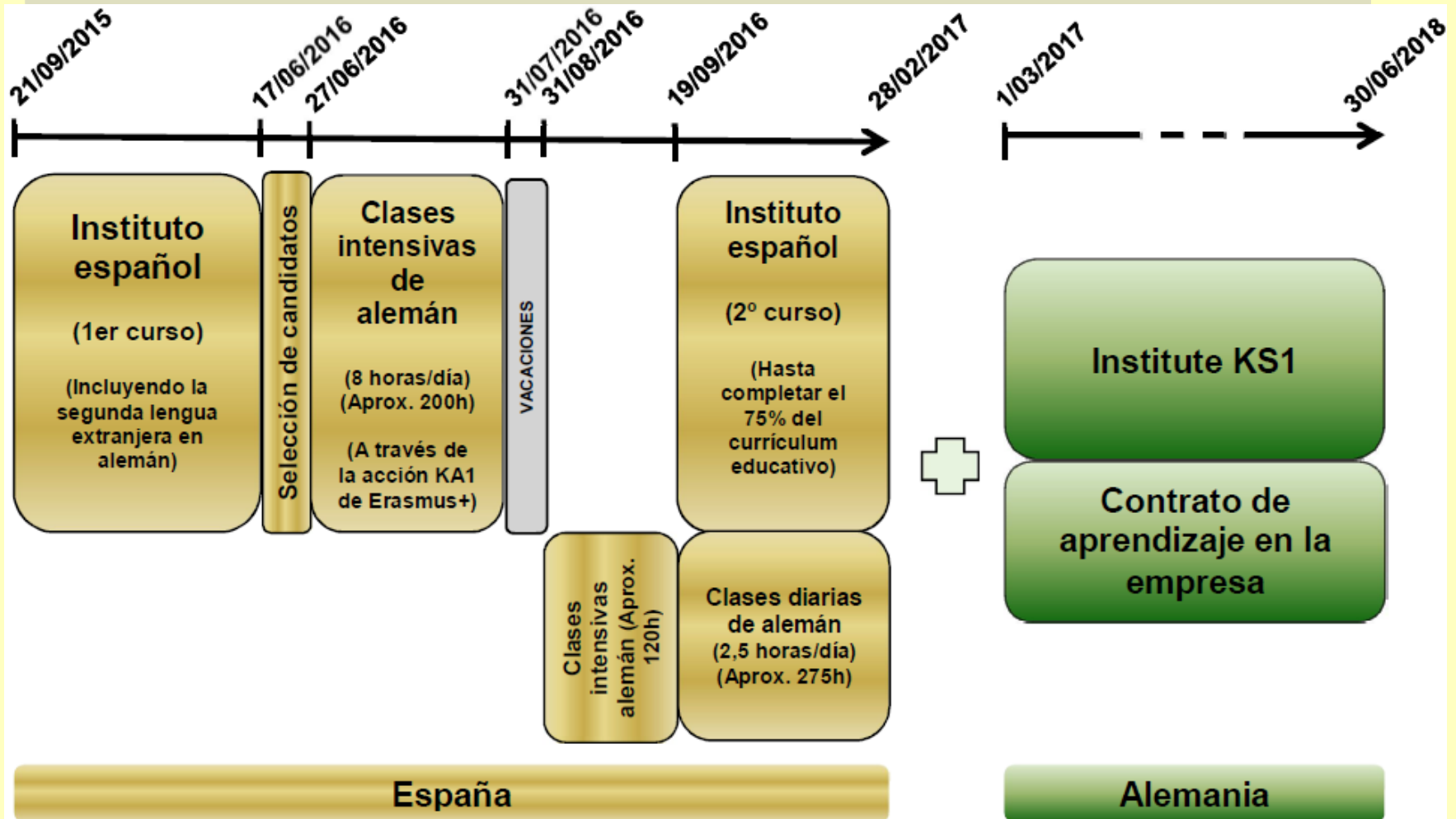
Transnational Learning in VET



Possibility to work in Germany or Spain



Proyecto de Movidualidad



Quelle: IDEA



Thank you for your attention !



Rolf Ackermann

Ministry of Education, Youth
and Sports
Department Furthereducation



Patrick Wagner



Uwe Peleikis



Thomas Bartel

Kaufmännische Schule 1 (KS1)

Hasenbergstraße 26

70178 Stuttgart

0049 711/61927-0

www.ks1-stuttgart.de

international@ks1-stuttgart.de

